UCPath GL Impacts

Wednesday, May 1 Sibley Auditorium



Payroll posting schedule

- PPS biweekly, monthly and PETs posted once a month
- UCPath Transition Period all journals will post with biweekly and monthly pay cycles through the month of May
- UCPath Future State journals will post as they come in from UCPath

For payroll processing schedule go to the Berkeley UCPath website (look for GL Post Confirm column): https://www.ucop.edu/ucpath-center/files/mypath/calendar/payroll-processing-schedule-2019.pdf

Payroll accruals

- Salary is being accrued on a monthly basis for bi-weekly periods that straddle two accounting periods. The accruals will be posted to payroll chartstrings with specific bi-weekly accrual expense and liability account codes (51300 – Bi-weekly Gross Salary Accrual, 53998 - Bi-weekly Benefit Accrual and 22001 – Bi-weekly Accrued Salary & Benefits).
- Accruals will post with the bi-weekly pay that precedes month end, on a separate journal, and reversals will post with the subsequent bi-weekly payroll cycle, also on a separate journal. These accruals and reversals will not be billable transactions on C&G awards.
- Accruals are estimates and are based on prior period earnings, divided by 10 days, times the number of paid days in the accrual period.

Corrections for GL issues related to UCPath

Corrections for GL issues related to UCPath managed by the Controller's Office to date:

- CBR assessment on PostDoc Fellows (title code 3253) in March 2019
 - reversing journal to temporarily correct in March
 - updating of subsidiary table in BFS for system journal to post in April
 - configuration change in UCPath requested and implemented
- CBR / vacation assessed on stipends and other Z Comp Earn Codes in March 2019
 - research and confirmation from OP regarding UCB's CBR exceptions through June
 2019
 - vacation is aligned with CBR assessment
 - correcting journals to be processed by the Controller's Office, if needed
- Deduction codes not mapped to GL accounts
 - configuration change in UCPath requested and implemented
 - manual correcting journal to be processed by the Controller's Office (between balance sheet accounts)

Corrections for GL issues related to UCPath

- Transit subsidy not posting to correct chartstrings
 - Issue: Transit subsidy expense is going to account 48121 Transportation
 Planning and inheriting department FAU from wage distribution.
 - configuration change in UCPath requested and implemented
 - manual correcting journals to be processed by the Controller's Office to move subsidy expense from individual department's chartstrings to Parking & Transportation chartstring. Lines that went to suspense chartstring with CF1 900000 will be reclassified by the Controller's Office once direct retros are processed by the department and posted to GL.
- UCPath GAEL redirect assessments (for federal, etc. funds) are inheriting original salary expense chartfields CF1, CF2, and Project Costing (PC) Chartfields.
 - Project Costing chartfield corrections were processed by the Controller's Office in March.
 - CF1, CF2 corrections to be processed in April.
 - PI Portfolio Reports affected due to CF2 values; workaround is to filter out the central deptID values (deptIDs less than 01000).

Corrections for GL issues related to UCPath

- Work-study Split Configurations are inheriting original salary expense chartfields which include the Project Costing (PC) Chartfields.
 - Project Costing chartfield corrections were processed by the Controller's Office in April for the March transactions and, if necessary, will be processed for the April transactions also.
 - The fix in UCPath requires a Change Request submission

- The recent NIH salary cap increase will be configured in UCPath.
 - The salary cap table in UCPath is maintained by UCOP
 - The process to adjust retroactively is still TBD

Open issues

- Some balance sheet accounts inheriting full chartstring from the expense side
- Bi-weekly accrual happening on prior period earnings
- For late pay on pre-UCPath job positions, transactions go to B/S suspense account as UCPath cannot assign UCB wage account since employee class was not converted
- Creating vendor records for new employees is on hold while we implement two corrections to the interface file:
 - Eliminate inactive employees from the file
 - Prevent UCPath IDs for two different individuals from pointing to a single PPS ID (vendor number)
- RESOLUTION: Under development; target is to turn on file interface by mid-May Temporary work-around Controller's Office is creating vendor records manually

Payroll posting to default chartstrings – definitions and how to research and correct

Transactions that went to suspense chartstrings in March and April 2019

	March		April	
Payroll Cycle	Total \$	Total Lines	Total \$	Total Lines
MO	336,472.92	401		
BW1	34,585.55	194		
BW Accrual	15,799.43	95		
BW Accrual Reversal			(15,799.43)	69
BW2			51,983.31	309
Direct Retros			(53,859.27)	113
Off Cycle			4,353.46	36
Grand Total	386,857.90	690	(13,321.93)	527

Three types of errors in UCPath that will cause transactions in suspense

- There are three types of errors in UCPath that will cause transactions to go to a suspense chartstring and the CF1 value on the suspense chartstring identifies the type.
- Suspense chartstring = the salary account associated with the original payroll expense transaction, fund 69995, a Division level deptID code, and one of the following CF1 values:
 - CF1 = 900000: A position is created but the position funding is not set up.
 - CF1 = 900001: The payroll processing date is past the Funding End Date for the Earnings Distribution. This will generally apply to contracts and grants funds.
 - CF1 = 900002: The provided chartstring was valid at the time of initial entry input,
 but becomes invalid before GL post confirm processing in UCPath.
- The default suspense chartstring is managed by the Controller's Office.

Division Level DeptID Codes = Allocation Orgs

DivisionNode	Division	DeptID	DivisionNode	Division	DeptID
ACADS	Academic Senate	10160	OT1VP	Office for the Faculty	15250
ATHLE	Athletics	22105	SAFP3	Strategic Acad & Facilties Pla	30746
AVCBR	Assoc VC Budg & Resource Plan	23151	SC1OP	School of Optometry	13706
BOALT	Boalt School of Law	11865	SC1PH	School of Public Health	31261
BSATH	Intercollegiate Athletics	23151	SCEDU	Graduate School of Education	11240
CALPF	Cal Performances/SMA	15678	SCHSW	School of Social Welfare	14157
CENRL	Central Res. Ledger - Internal	00006	SCJOU	School of Journalism	11780
CENVD	Col of Environmental Design	11622	SCSIM	School of Information	14200
CHANL	Campus Support Core	10002	SSALL	Summer Sessn, Study Abrd, OLLI	15356
CO1NR	College of Natural Resources	13492	UCLIB	UC Library	15787
COCHM	College of Chemistry	10967	UCRLO	University Relations	17630
COENG	College of Engineering	11407	UNEX3	University Extension	29857
COL1S	L&S Core	12085	VCBAS	Administration	23151
EVCP3	Academic Core	10135	VCCPD	Real Estate	15213
GSCPP	Goldman Sch of Public Policy	14112	VCEI3	Equity & Inclusion Div	31722
HAAS3	Haas School of Business	10582	VCFIN	Finance	31651
LS1BS	L&S Biological Sciences	12115	VCRAC	Academic Research Units	31228
LS1HU	L&S Arts & Humanities	12405	VCRAU	Research	31228
LS1PS	L&S Math & Physical Sci	12965	VCRMS	Res Museum & Field Stations	31228
LS1SS	L&S Social Sciences	13115	VCUGA	Student Affairs	19515
LS1UI	L&S Undergraduate Division	13330	VPAPF	Undergraduate Education	30740
MU1FA	Art Mus & Pacific Film Archive	25327	VR1GD	Graduate Division	25965
			VRCIO	Office of Chief Info Officer	26177



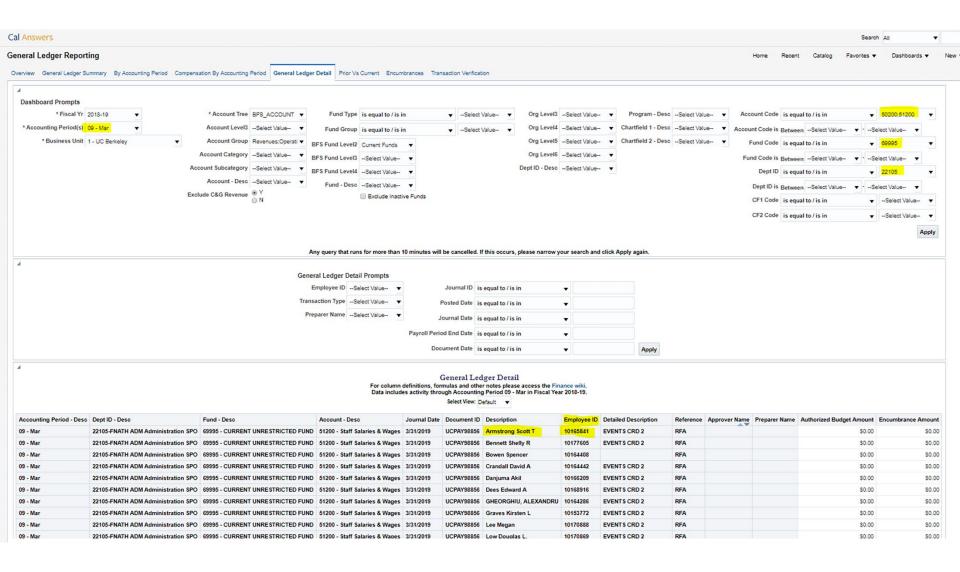
How to identify suspended transactions

- Example for Athletics Division: *ATHLE, Allocation/Suspense deptID = 22105*
- Using the Cal Answers GL Detail Report
 - Select the appropriate period
 - Filter for the two salary account codes 50200 & 51200
 - Enter Fund Code value of 69995
 - Enter the Allocation deptID value

Correcting a suspended transaction

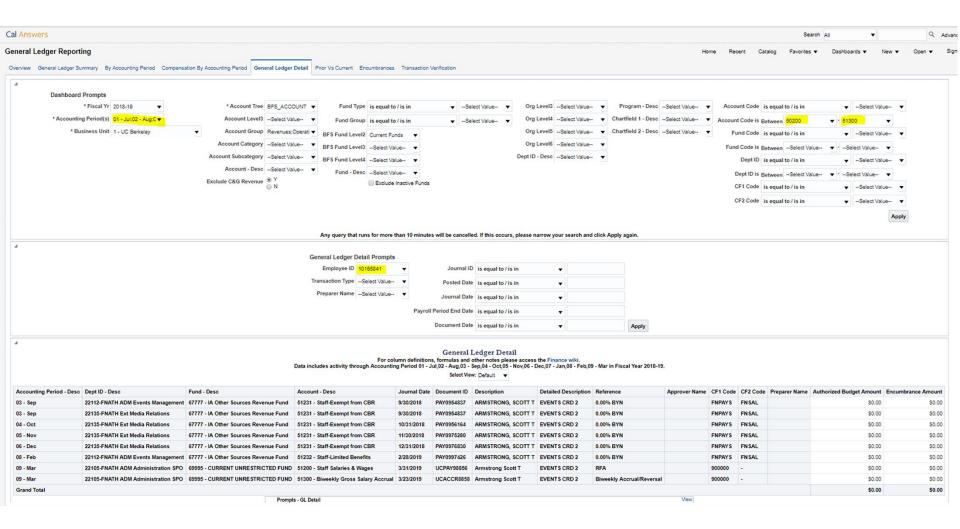
- Look up historical chartstring usage
- Review Position Funding in UCPath
- Identify a new funding source (if appropriate)
- Corrections in UCPath should include processing a Direct Retro as well as updating the Position Funding.

How to identify suspended transactions





Correcting a suspended transaction





UCPath Position Funding page

• UCPath screenshot of Position Funding page for this employee helps explain why the transaction suspended out:



- Employee was paid on an Earn Code other than RGN, for which position funding was set up. The second line of funding on this page was created at conversion as a "catch-all". It essentially means that Position Funding wasn't set up for all possible Earn Codes, and it therefore references the CF1 value of 900000 per the definition provided earlier.
- Question: How should this be corrected? (Possible) Answer: Add a new row with blank Earn Code and the same chartstring that was used for the RGN transactions or update with a different one.

Payroll clearing

- Balance Sheet Suspense Account 23461 Payroll Clearing UC Path will primarily have transactions that do not pass combo edits in BFS.
 - Account will be cleared by the Controller's Office, no action required from departments.
- BFS Payroll Suspense module for account 23460 Payroll Clearing PPS will only be available to clear out suspended transactions from PPS through September 30.

Thank You

