

To: Deans, Chairs, Directors, and Senior Campus Administrators

Sent: Friday, September 29

From: Rosemarie Rae via Cal Message

Re: FY2017-18 Composite Benefit Rate (CBR) Update

Dear Campus Community:

The Department of Health and Human Services (DHHS) has approved UC Berkeley's composite benefit rates (CBR) for FY2017-18. **The new values will be effective retroactively as of July 1, 2017 with payroll and payroll adjustments processed beginning July 1, 2017. Please begin to use the new rates below to transact and budget for employer paid fringe costs.**

New Rate Values

The approved UC Berkeley composite fringe benefit rates for FY2017-18 are listed below. Future year rate estimates are for planning purposes only (e.g. multi-year budgeting, financial aid planning, contract and grant proposal submissions, etc.) because rates for years beyond FY2017-18 are subject to change.

CBR Rate Group	Approved	Projections for Planning Purposes			
	FY18	FY19	FY20	FY21	FY21
Academic	40.0%	40%	40%	40%	40%
Staff	48.0%	48%	48%	48%	48%
Limited	16.0%	16%	16%	16%	16%
Students (Grad & Undergrad)	0.0%	0.0%	0.0%	0.0%	0.0%

July, August, and September 2017 payroll was processed using FY2016-17 rates. Now that FY2017-18 rates have been approved, adjustments to correct July, August and September 2017 payroll based on the approved FY2017-18 rates are anticipated for the October 2017 general ledger. Payroll processed in October 2017 and thereafter will carry the new rate values. Should any change to this schedule arise, an updated schedule will be sent via a new CalMessage.

Changes to Rate Structures

The rate structure is the same as last year —there are no changes.

Questions

If you have any questions, please visit the VC Finance website for [Composite Benefit Rates & Facilities/Administrative Costs](#). Thank you for your flexibility and engagement as we continue to improve our CBR structure to strengthen financial management and contribute to UC Berkeley's future financial success.

Thank you,
Rosemarie Rae
Vice Chancellor of Finance and Chief Financial Officer