

UCB Composite Benefit Rates

effective July 1, 2013

CBR Rate Group	Approved	Projections for Planning Purposes ----->					
	FY14	FY15	FY16	FY17	FY18	FY19	FY20
Academic	33.9%	36.8%	39.5%	42.1%	42.6%	43.2%	43.7%
Staff	41.5%	44.6%	47.6%	50.5%	51.3%	52.0%	52.9%
Limited	17.3%	18.1%	19.1%	20.0%	20.4%	20.9%	21.4%
Students (Grad & Undergrad)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Notes:

Approved rates have been reviewed and approved by the Department of Health and Human Services for use by all fund sources for FY13-14. These rates will be applied to gross earnings to generate benefit costs posted to the general ledger.

Rates beyond June 30, 2014 are estimates and are provided for planning purposes only. Future benefits rates are subject to review and approval by the Department of Health and Human Services on an annual or bi-annual basis.

Rate changes reflect anticipated increases and decreases in benefit costs, including health care and retirement contributions.

"Limited" includes Post Docs, Faculty Summer Salary and appointments with BELI code 2, 3 or 4.

2-Aug-13