

UCB Composite Benefit Rates

effective July 1, 2012

	Approved	Projections for Planning Purposes ----->				
	FY13	FY14	FY15	FY16	FY17	FY18
Faculty	24.4%	26.1%	27.8%	29.5%	31.3%	31.9%
Staff	38.0%	40.1%	42.3%	44.7%	47.2%	49.8%
Other Academic	15.9%	16.9%	17.9%	18.9%	19.9%	20.3%
Post Docs	19.7%	20.3%	20.9%	21.5%	22.1%	22.8%
Graduate Students	1.8%	1.9%	2.0%	2.0%	2.1%	2.2%
Undergraduate & Work Study Students	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Notes:

Approved rates have been reviewed and approved by the Department of Health and Human Services for use by all fund sources for FY12-13. These rates will be applied to gross earnings to generate benefit costs posted to the general ledger.

Rates beyond June 30, 2013 are estimates and are provided for planning purposes only. Future benefits rates are subject to review and approval by the Department of Health and Human Services on an annual or bi-annual basis.

Rate changes reflect anticipated increases and decreases in benefit costs, including health care and retirement contributions.

7-Aug-12