



**FY 2014 - 2017 OBJECTIVE:**  
**What is Winning ...**  
 Creating a healthy campus community that is an inspiring place to learn, work and live through establishing a campus culture that prioritizes health and wellness, developing a flexible health care delivery model and building an innovative, adaptable and flexible organization.

**STRATEGIES:**  
**How we will Win ...**

**CALENDAR 2015-16 PLANS:(Owner,Date)**

GOALS:	FY15-16 Target (in %)			
	Q1	Q2	Q3	Q4
<b>Financial Strength</b> Space renovations & modifications to clinical practice SHIP renewal process Stable funding model	25 5 20	35 30 45	45 80 60	50 100 90
<b>Simplify processes</b> Reorganize Primary Care team	40	95	100	100
<b>Campus engagement</b> Student wellness referendum Drive campus wellness initiatives Drive system-wide risk initiatives Collaborative care	30 25 25 5	70 45 45 20	80 65 65 40	90 80 80 60
<b>Leverage data</b>				
<b>Collaboration/Prof Development</b> Develop succession plan for UHS	70	85	90	95

**1. Achieve financial strength** - Align financial resources to campus strategies.

1a. Design plan for UHS space renovations and related modifications to clinical practices to support expansion of student mental health and transformation to collaborative care model (Covello, 6/2016)  
 1b. Complete 2016 SHIP renewal process and determine whether to return to UC SHIP (Halsey, 3/2016)  
 1c. Develop a stable funding model for UHS to eliminate the deficit (Covello, 6/2016)

**2. Simplify processes** - Standardize and simplify policies, business processes and internal controls for campus partner satisfaction, greater efficiency and compliance.

2a. Reorganize Primary Care into team-based care model to distribute responsibilities to meet student demand, comply with external accreditation standards, and develop reasonable workloads. (Buchman, 6/2016)

**3. Build a service oriented model of campus engagement** - Engage campus partners through adoption, acceptance and satisfaction of applications, processes and tools.

3a. Implement student wellness referendum (e.g expanded hours for urgent care & counseling, new wellness services, etc.) to increase access (Buchman and Prince, 6/2016)  
 3b. Implement public health expertise and leadership to drive campus-wide wellness initiatives for staff, faculty and students (e.g. nutrition policy, help develop wellness minor, etc.) (Kodama, 6/2016)  
 3c. Implement health expertise and provide consulting services to drive campus and system-wide risk initiatives e.g. sexual violence, mental health, alcohol (Prince, Flamm, Kodama, 6/2016)  
 3d. Conduct planning for integration of behavioral health providers and health coaches into primary care (collaborative care model) to improve the client experience, reach a broader array of students, and improve the quality of care. (Covello, 6/2016)

**4. Leverage data for strategic decision making** - Leverage and institutionalize financial, academic and human resource data sets for strategic decision making.

**5. Promote collaboration and professional development** – Build and maintain a culture of collaboration and continuous professional development that supports accountability, engagement and opportunity.

5a. Develop succession plan for UHS key leadership positions (Covello, 6/2016)