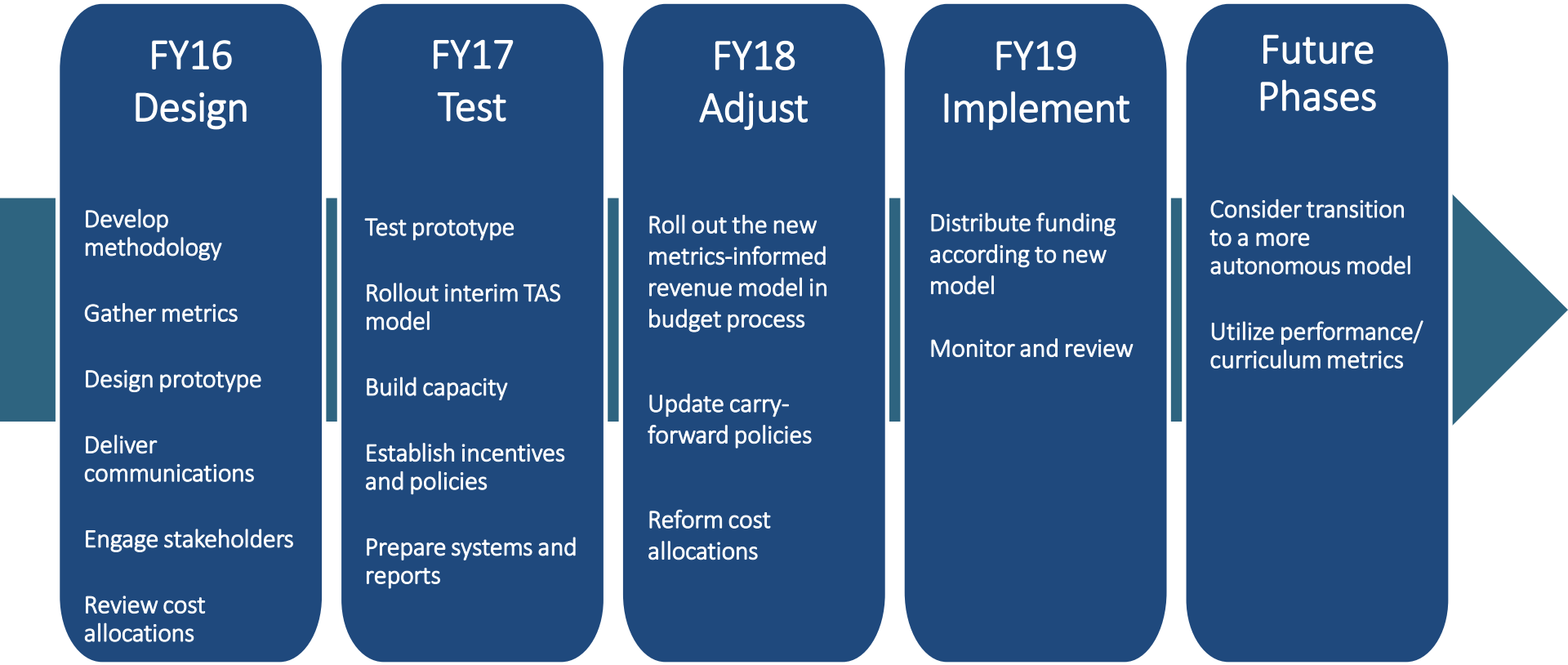Implementation timeline