



FY 2014 - 2017 OBJECTIVE:
What is Winning ...
 The Office of the CFO Change Management Team supports the Office of the CFO in providing innovative, collaborative, client-focused financial, analytical, and administrative management to our campus partners while providing our team clarity, focus, and the space for creativity.

GOALS:	FY15-16 Target In percentage (%)			
	Q1	Q2	Q3	Q4
Financial Strength				
Simplify processes				
Campus engagement Budget Process Comms & Training Newsworthy Plan Advisory Team	10 10 20	50 50 40	75 75 60	100 100 100
Leverage data				
Collaboration/Prof Development Finance Leadership Forums Smart View COP Cal Answers COP Key Leadership Message Cascading CFO Appreciations Team CFO Professional Development Team	10 10 10 10 10 10	50 40 20 50 50 50	75 60 60 75 75 75	100 100 100 100 100 100

STRATEGIES:
How we will Win ...

- 1. Achieve financial strength** - Align financial resources to campus strategies.
- 2. Simplify processes** - Standardize and simplify policies, business processes and internal controls for campus partner satisfaction, greater efficiency and compliance.
- 3. Build a service oriented model of campus engagement** - Engage campus partners through adoption, acceptance and satisfaction of applications, processes and tools.
- 4. Leverage data for strategic decision making** - Leverage and institutionalize financial, academic and human resource data sets for strategic decision making.
- 5. Promote collaboration and professional development** – Build and maintain a culture of collaboration and continuous professional development that supports accountability, engagement and opportunity.

CALENDAR 2015-16 PLANS:(Owner, Date)

- 3a. Redesign and Implement Budget Process Training Strategy (Miles, 6/2016)
- 3b. Develop and Implement a Comprehensive Office of the CFO “Newsworthy” Communications Plan (External) (Bednarz, 6/2016)
- 3c. Launch and Operationalize the CFO Advisory Team (Bednarz, 6/2016)

- 5a. Launch and Operationalize Finance Leadership Forums (Bednarz, 6/2016)
- 5b. Develop and Implement Smart View Community of Practice (Miles, 6/2016)
- 5c. Develop Cal Answers Community of Practice (Miles, 6/2016)
- 5d. Develop and Implement a Communication Strategy and Approach for Cascading Key Office of the CFO Leadership Messages (Internal) (Bednarz, 6/2016)
- 5e. Operationalize Office of the CFO Appreciations Team (Hummel, 6/2016)
- 5f. Operationalize Office of the CFO Professional Development Team (Hamlett, 6/2016)